



**HEALTH AND SAFETY POLICY STATEMENT**

Dew Construction (Oldham) Ltd, recognises the duties placed upon it, to preserve and protect the Health, Safety and Welfare of its employees, other persons, sectors of the public and the public in general affected by its work. As far as is reasonably practicable this is achieved by:-

- Monitoring legislative developments and ensuring all operations are carried out in accordance with applicable legal requirements, Regulations, Codes of Practices and Standards.
- Adopting auditing and monitoring regimes to ensure statutory compliance is achieved.
- Evaluating our audits and monitoring information for the purpose of establishing suitable Targets and Objectives, with the aim of attaining continual improvement in health and safety.
- Provision of training and education to ensure staff and operatives have an adequate understanding of our Policy, relevant legislation and the health, safety and welfare aspects of the Company's activities.
- A culture where employees are aware of their individual duties to take care of themselves and others that may be affected by their work, and to co-operate with the Company to fulfil its duties under the legislation.
- Providing and maintaining places, plant, equipment and systems of work that are safe and without risk to health when properly used.
- Maintaining arrangements to ensure the use, handling, storage and transport of articles and substances that are safe and without risk to health when properly used.

This Policy will be made available to the public on request and will be published on the Company's internet website. It will be implemented through the actions of all employees of the Company in general and in accordance with the Company's Health, Safety and Environmental Manual.

The Policy will be periodically reviewed to ensure it remains suitable and appropriate for the Company's activities and will be revised and reissued to all employees as required.

**Dated:** 5<sup>th</sup> March 2010

Three handwritten signatures in black ink. From left to right: Peter Greenhalgh, Les Matthews, and Jon Hible.

**Peter Greenhalgh**  
Managing Director

**Les Matthews**  
Construction Director

**Jon Hible**  
Commercial Director